

Complete Initial
Onboarding Actions
Rev Date: 07.30.15

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The FermiWorks New Employee Onboarding website link: http://fermiworks.fnal.gov/Onboarding_Training.shtml

There are six initial Action items to complete in your FermiWorks Inbox. (They may not display in this specific order.)

- Review Documents View the On-Call and Seasonal Online Orientation Presentation
- Add Emergency Contacts
- 4 I-9 (Employee)
- Education History
- Contact Information
- Name and Personal Information

After completing these Actions three more remain:

- Change My Government IDs
- Change My Licenses
- Change My Passport and Visas
- Review Documents

NOTE: A Change Benefits Action will also display. You are eligible to contribute to a 403(b) retirement account. Please contact the Benefits Office when you are on site to discuss the details. Please do **NOT** Submit this Action until then. This Action may remain in your Inbox.

- 1. Log into your FermiWorks account.
- 2. Click **My Account > Inbox** to display the initial five Actions to complete.

Click Submit to complete the following Actions:

- I-9 (Employee)
- Education History
- Change My Licenses
- Change My Passport and Visas
- Change Benefits

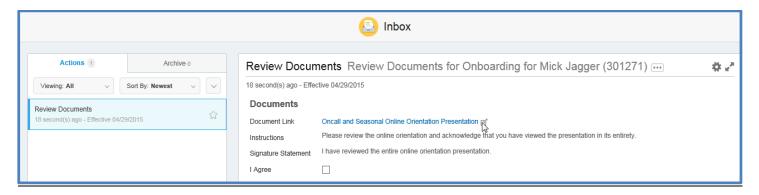
If any information is required for these Actions, it can be entered when you arrive at Fermilab.



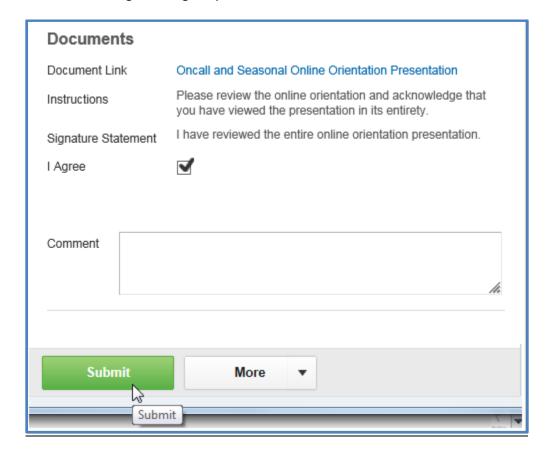
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Review Documents

Click the Oncall and Seasonal Online Orientation Presentation link to view the presentation.



Click the check box to acknowledge viewing the presentation.

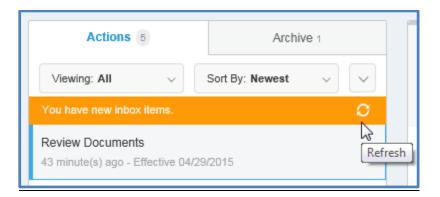


Click Submit.



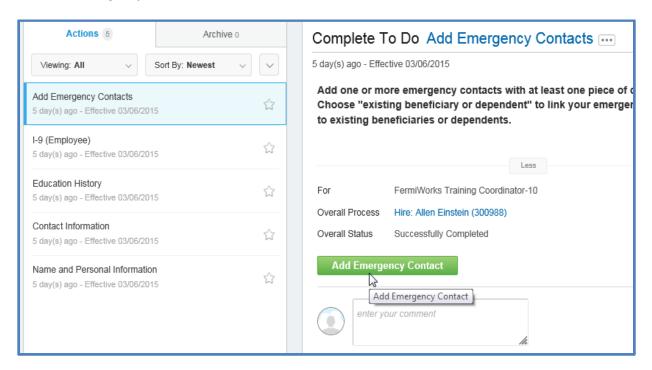
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Click the orange bar in your Inbox to refresh and display the next set of Actions. The Actions may display in a different order than documented here.



Add Emergency Contact

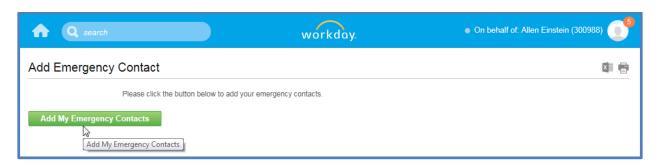
1. Click Add Emergency Contact.





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2. Click Add My Emergency Contacts.



NOTE: Please enter your mentor at Fermilab as your first Emergency Contact. After entering this emergency contact, scroll to the bottom of the window and add an Alternate Emergency Contact and enter your Italian emergency contact information.

3. Click **Legal Name** to open the section.

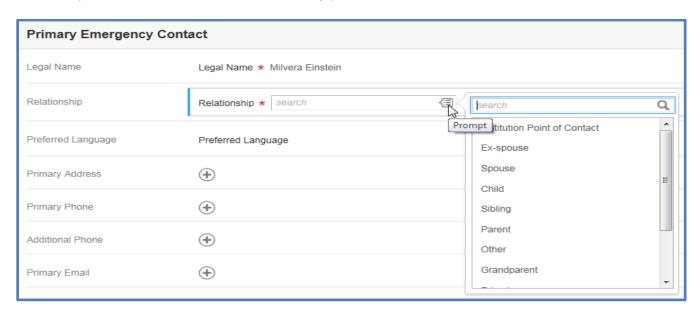


- 4. Complete the following fields:
 - First Name of your mentor
 - Last Name of your mentor
- 5. Click Done.
- 6. Click **Relationship** to open the section.

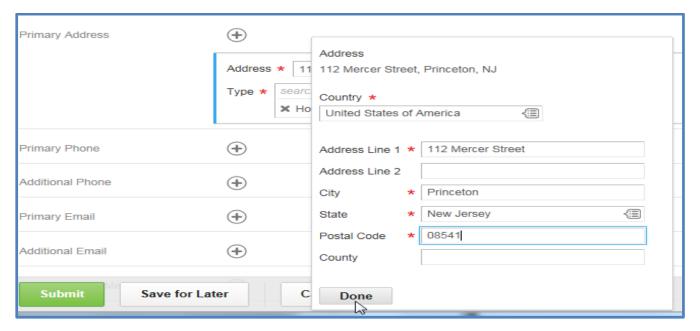


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7. Click Prompt and select Other from the Relationship pick list.



8. Click + to the right of **Primary Address** to open the section.



- 9. Complete the following fields for your Emergency Contact:
 - Country
 - Address Line 1 Enter Kirk and Pine Street
 - Address Line 2 Do NOT enter any information on this line. Be sure to enter your entire street address on Address Line 1.
 - City Enter Batavia
 - State Enter Illinois



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- Postal Code Enter 60510
- 10. Click Done.
- 11. Select the **Type** for the address of the Emergency Contact.

NOTE: The phone number must be a US phone number consisting of an area code and seven digit phone number.

1. Click + to the right of **Primary Phone** to open the section.

NOTE: Your primary emergency contact must have at least one primary phone number or email address.

- 2. Complete the following fields for your Emergency Contact:
 - Phone Device
 - Area Code
 - Phone Number

NOTE: Enter your mentor/manager's Fermilab contact information. Then add your Italian emergency contact information as a second emergency contact. To correctly enter an Italian phone number, change the Country Phone Code to Italy (+39) or FermiWorks will not accept the phone number format.

3. Click Done.



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Add Alternate Emergency Contacts

1. Scroll down to the bottom of the window and click Add.

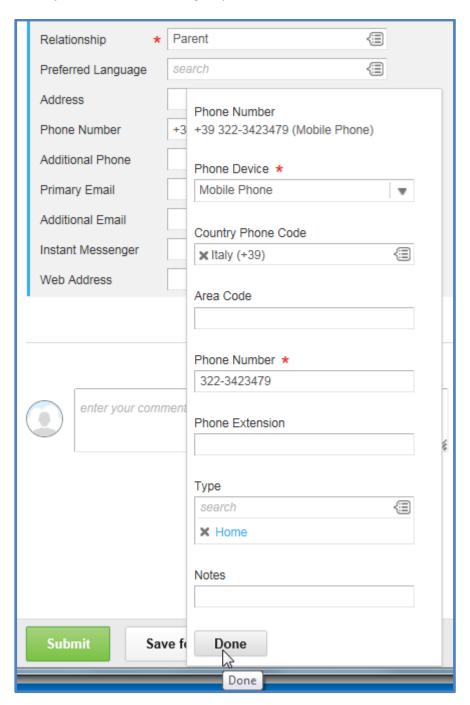


- 2. Click Legal Name to open the fields.
- 3. Select Italy from the Country pick list.
- 4. Enter the Given Name(s).
- 5. Enter the **Family Name**.
- 6. Click Done.



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7. Select the **Relationship** of the alternate emergency contact.



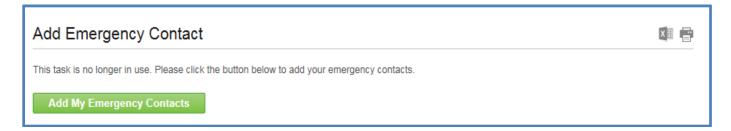
- 8. Select the type of **Phone Device**.
- 9. Select Italy for the Country Phone Code.
- 10. Enter the Phone Number.



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- 11. Enter the phone number Type.
- 12. Click Done.
- 13. Click Submit.

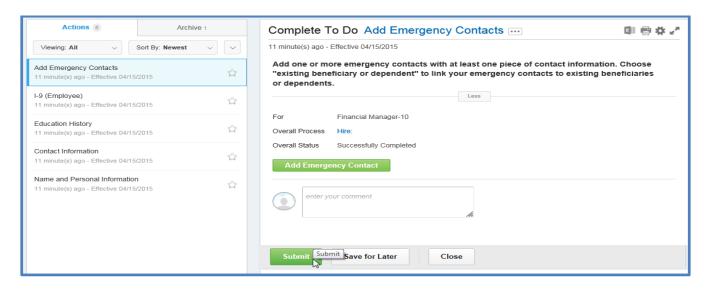
The following window displays:



1. Click the Workday logo at the top of the window to display the FermiWorks Home page.



2. Click the Inbox worklet.



3. Click **Submit** on the Add Emergency Contacts Action to complete it.

NOTE: You MUST click **Submit** to complete the process. Some Actions will have two green buttons. You MUST click first the Action button and then the Submit button to complete the process.

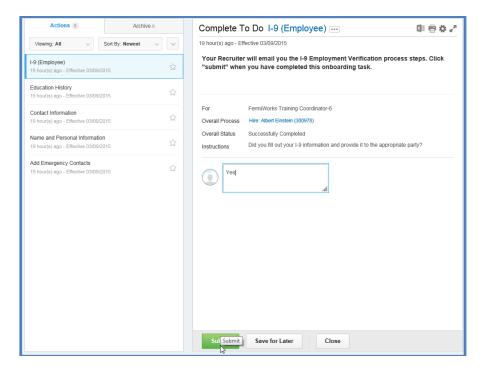


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4. Click Done.

I-9 (Employee)

1. Click **Submit** to complete the I-9 (Employee) Action.



2. Click Done.

Education History

- 1. Click Submit.
- 2. Click **Submit** to complete the Education History section.
- 3. Click Done.

Contact Information

NOTE: Do not enter any information here unless you already have the address of where you will be staying in the United States while at Fermilab. The lab's address will display here until it is updated.

Update this information when you arrive at the Lab and are given this information.

- 4. Click Submit.
- 1. Complete the following fields:



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- Country
- Address Line 1 25 characters maximum
- 2. Click Done.

NOTE: Be sure to update your United States contact address when this information is available.

Primary Phone

- 1. Click + to the right of **Primary Phone** to open the section.
- 2. Complete the following fields:
 - Phone Device
 - Country Phone Code, if applicable
 - Area Code
 - Phone Number
- 3. Click Done.
- 4. Click **Submit** at the bottom of the window.
- 5. Click Done.

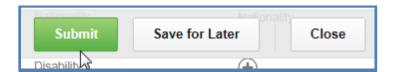
Name and Personal Information

- 1. Click the Name and Personal Information Action.
- 2. Click **Gender** to open the section.
- Select your Gender.
- 4. Click **Date of Birth** to open the section.
- 5. Enter your Country of Birth.
- 6. Click the Prompt to open the pick list of Countries.
- 7. Click **Preferred Countries** and select the Country where you were born.
- 8. Click Prompt to open the pick list of States to select the **Region of Birth**.
- 9. Select the appropriate state where you were born.
- 10. Enter the **City** where you were born.



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- 11. Enter your **Marital Status** and **Marital Status Date** so this information is correctly captured in both FermiWorks and PeopleSoft.
- 12. Click **Citizenship Status** to open the section.
- 13. Click **Prompt** to open the pick list of countries. Select the country.
- 14. Click **Submit** at the bottom of the window.



15. Click Done.

This completes the initial Action items in your Inbox. There are additional Actions to complete. Click the orange Bar to refresh in your Inbox.

